

Discover the rewards of an innovative, diverse and welcoming workplace. Embrace a progressive environment, where passionate professionals work with a network of health partners to promote patient-centred care. Be part of a team dedicated to ensuring the health and wellness of everyone who calls us their hospital. With two sites – Markham and Uxbridge – this is an exceptionally exciting time to join our team. We are a Community Teaching Hospital, affiliated with the University of Toronto, just beginning a major redevelopment to our Markham location. The expanded facility scheduled to open in 2013, will more than double the size of the current hospital and will include 300 beds, eight additional operating rooms, new and expanded clinic space, an expanded Maternal Child program with 4000 births annually, and a new emergency department

Registered Nurse, Oncology Clinics – Full-time

POSITION DESCRIPTION:

As a Registered Nurse you will become an integral member of the Interprofessional Health Care Team responsible for the comprehensive care of Medical Day and Chemotherapy clinic patients. You will practice in an environment where the emphasis is on professional practice and customer satisfaction.

Using your clinical expertise, you will, in collaboration with the team, be responsible for comprehensive assessment, care planning and patient education. In addition, you will utilize your demonstrated clinical leadership skills, and your well developed analytical, problem solving, delegation and interpersonal skills to assist you in the provision of quality patient care.

Specific areas of responsibilities will include:

- Accessing indwelling venous devices (i.e. Ports, Hickmans)
- Handling and administration of chemotherapy
- IV initiation for chemotherapy, sedation, antibiotics and steroids
- Venipuncture
- Assisting the physician with various procedures, i.e. thoracentesis, paracentesis, bone marrow, biopsy and epidural injections
- Assessing, teaching and supporting new chemo patients
- Acting as a resource and role model, including mentoring/coaching staff
- Promoting and supporting a positive working relationship, effective team building and functioning with all staff
- Providing and receiving constructive feedback
- Identifying and problem solving potential risk issues

The successful person will also take on the role of Facilitating Nurse on a regularly scheduled basis. In this role you will be accountable for the day-to-day clinical coordination activities related to the care of patients in the Medical Day/Chemo Clinic. In collaboration with the Clinical Manager, the successful applicant will assess and plan daily staffing, workload assignments, patient flow activity and clinical care.

POSITION QUALIFICATIONS:

- Current Certificate of Registration with the College of Nurses and BCLS
- Minimum of 2 years of full-time recent experience working in an active chemotherapy clinic with sound knowledge of chemotherapy treatment plans
- Minimum of 2 years of related experience in an Ambulatory Care setting and/or Medicine with an emphasis on oncology
- Completion of the CNA Oncology Certification
- Excellent problem solving skills, negotiation and conflict resolution skills
- Advanced interpersonal skills and excellent leadership skills
- Evidence of ongoing professional development, continuing education and leadership experience
- Excellent physical assessment and patient education skills are required
- Demonstrated good attendance record with the ability to maintain this same standard

- Demonstrates a commitment to a healthy and safe workplace for self and others (staff, patients, families, etc.) by taking all reasonable precautions and working in compliance with hospital related policies, health and safety legislation and best practices and completing relevant mandatory education as required.

Interested applicants are invited to apply online at <https://mshcareers.silkroad.com/>