

***Manager***  
***Inpatient Oncology, Chemotherapy Clinic***  
***(Please Quote Competition Number 11.0391)***

We are seeking a results orientated, highly motivated, self directed and innovative professional who values teamwork and who consistently demonstrates a visionary, creative and collaborative management style. In partnership with the Program Director, Physicians, Clinical Practice Leader and staff, the Manager will provide leadership and foster an environment for innovation, teamwork, exceptional customer service and clinical excellence in patient focused care within a Program Management structure. This position is accountable to the Program Director Critical Care, Cardiology, Respiriology and Oncology Services.

**RESPONSIBILITIES INCLUDE:**

- Providing effective, efficient and safe patient services human, environmental and financial resources management.
- Managing processes that enable the team to deliver high quality service that meets customer needs and expectations.
- Facilitating the development of staff to achieve advances in clinical practice standards.
- Providing a consistent model of leadership that reflects the Mission, Vision and Values of Humber River Regional Hospital.
- Data collection and information analysis of quality, utilization and outcome indicators and developing/implementing innovative actions plans.
- Developing a delivery of care model that enhances patient focused care, professional autonomy and accountability and collaborative practice.
- Developing linkages and coordinating services with the community's needs.
- Commitment to collaboration, communication and standardization congruent with the one-site philosophy of care.
- Managing change in a complex and ever changing environment.

**THIS CHALLENGING POSITION REQUIRES:**

- Registered with the College of Nurses of Ontario and in good standing.
- A minimum of Baccalaureate Degree in Nursing or other health related discipline.
- Completion of or current enrollment in a related Master's level degree.
- A minimum of 3 – 5 years management/leadership experience involving multidisciplinary teams, preferably in an Oncology setting.
- Previous Oncology Nursing experience.
- Previous experience leading within a unionized environment is preferred.
- Excellent team building skills and professional development of staff.
- Effective critical thinking, decision making and problem solving skills within a fast paced, complex and continually changing environment.
- Demonstrated commitment to professional practice standards, evidence based practice and client/community needs.
- Excellent team building skills and a commitment to staff development.
- Excellent presentation and computer skills.

Qualified applicants should submit their resume in writing with a covering letter to:

<p>Human Resources Humber River Regional Hospital Finch Avenue Site 2111 Finch Avenue West Toronto, Ontario M3N 1N1 Fax No: (416) 747-3758 Email (text format): <a href="mailto:careers@hrrh.on.ca">careers@hrrh.on.ca</a></p>	 <p>The logo for Humber River Regional Hospital features a stylized blue 'HRR' monogram above the text 'Humber River' in a serif font, with 'REGIONAL HOSPITAL' in a smaller sans-serif font below it. A blue wave graphic is positioned behind the text. Below the logo is the tagline 'Proud of our diversity. Proud of our care.' in a blue italicized font.</p>
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*We thank all applications for their interest, but advise only those to be interviewed will be contacted*