



CANO
ACIO

Canadian Association of Nurses in Oncology
Association canadienne des infirmières en oncologie



ANNUAL REPORT

09 / 10



Established in 1984, the Canadian Association of Nurses in Oncology/Association canadienne des infirmières en oncologie (CANO/ACIO) is the national organization that supports Canadian nurses to promote and develop excellence in oncology nursing practice, education, research and leadership. CANO’s mission is to lead nursing excellence in cancer control for Canadians, with a vision of being an international nursing leader in cancer control.



Mission	Vision
To lead nursing excellence in cancer control for Canadians.	CANO/ACIO will be the nursing leader in cancer control nationally and a vital influence internationally.

CANO/ACIO Board of Directors

Jennifer Wiernikowski, RN (EC), MN, NP—Adult, CON(C), *President*

Brenda Sabo, RN, BA, MA, PhD, *Vice-President*

Jeanne Robertson, RN, BSc, BA, MBA, *Treasurer*

Barbara Hues, RN, MSN, CON(C), *Director-at-Large—Education*

Catherine Kiteley, RN, MSc, CON(C), CHPCN(C), *Director-at-Large—External*

Lorraine Martelli-Reid, RN (EC), MN, NP—Adult, CHPCN(C), *Director-at-Large—Membership*

Heather Porter, BScN, PhD, *Editor, Canadian Oncology Nursing Journal*

Jennifer Stephens, RN, BScN, MA, OCN, *Director-at-Large—Communications*

Laura Rashleigh, RN, BScN, MScN, CON(C), *Incoming Director-at-Large—Professional Practice*

Tracy Truant, RN, MSN, *Director-at-Large—Professional Practice*

Contents

Message from the President	2
Oncology Nursing Day	3
Membership	4
Education	6
Strategic Initiatives	10
Council of Chapters	12
Acknowledgements	14
Finances	17

Message from the President

Dear CANO/ACIO members,

It is a pleasure to present to you our annual report highlighting just some of the activities CANO/ACIO has been supporting this year. This report covers the period of October 2009 to September 2010.

As the president of this vital and growing association, my goal is to ensure that the association continues to provide tangible benefits to members while continuing to evolve and change so that we remain relevant to oncology nurses.

This has been an exciting year of change and new activities for the association. This year we saw a new brand for CANO/ACIO; we ventured into the online world with presence on Facebook and twitter. In recognition of our 25th anniversary we presented the inaugural leadership pre-conference workshops and are hopeful this will be a successful initiative.

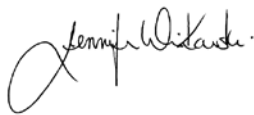
At the same time we advanced key initiatives to support oncology nursing practice such as the National Strategy for Chemotherapy Administration and the Adult Cancer Survivorship Self Learning Resource for Nurses.

One of the most amazing things about this association is the dedication and commitment that are shown by our organization's many leaders. These leaders participate in a variety of ways to harness knowledge and enthusiasm for oncology nurses. They lead working groups, chapters, SIGS and committees or volunteer to lead special initiatives. We recognize what it takes to volunteer in this capacity and CANO/ACIO enjoys enormous success due to the commitment of such members. The board of directors extends sincere thanks to our many volunteer leaders.

I would personally like to thank our board of directors for their strategic leadership of the association and the support they give to me as the president. With such skilled nursing leaders around the table we have been able to accomplish some exciting goals this year to keep CANO/ACIO growing, thriving and relevant. The support we receive from our managing director Ana Torres and our society coordinator Elsa Montes is also key to our success; I have grown to fully understand the importance of management support and am confident that we would not be where we are this year without their tireless hard work. I sincerely thank the team!

On that note I urge you to become involved with this association by participating in Chapter events, joining a special interest group, joining a committee or putting your name forward as a board candidate. CANO/ACIO has changed the way I think about cancer nursing and the cancer care system in Canada, it has informed and changed the way I practice nursing. I hope you will consider participating in the organization in active ways in the years to come.

Sincerely,



Jennifer Wiernikowski, RN (EC), MN, CON (C)
President CANO/ACIO

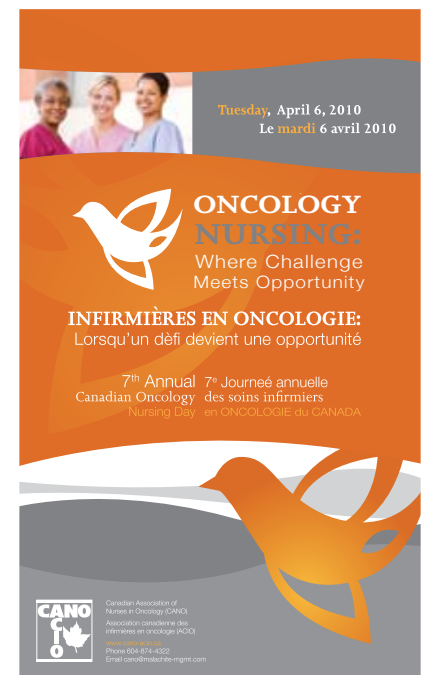
Oncology Nursing Day 2010

The Oncology Nursing Day (OND) theme for 2010 was Where Challenge Meets Opportunity, and our chapter leaders took full advantage of this message! Here is a list of key accomplishments:

- Educational events were organized and information shared with CANO/ACIO head office by the London Chapter, the BC Chapter, Ottawa Chapter, ONIGA North, Nova Scotia Chapter and the Moncton Chapter. In addition events were organized at the Juravinski Cancer Centre, the Peel Regional Cancer Centre and Princess Margaret Hospital.
- OND Pins and Pens were provided to both member and non-members alike.
- We were pleased to learn that the Toronto Chapter secured a mayoral proclamation of Oncology Nursing Day!
- The CANO/ACIO was pleased to unveil our new brand on Oncology Nursing Day.

As well, the OND promotional and planning guide was re-written and updated to provide chapters with more resources and ideas for how to increase OND involvement.

2010 was a banner year for sponsorship support of OND; we are pleased to thank: Celgene, Eli Lilly, Merck, Novartis, Valeant and Roche for their support of this important Day.



Oncology Nursing Day 2011

The next Oncology Nursing Day will be held on Tuesday, April 5, 2011 and as always the theme will be determined at the Council of Chapters meeting held at the conference. Remember the Council of Chapters meeting welcomes all CANO/ACIO members to attend so if you are joining us in Edmonton we encourage you to come help us determine the theme and direction of the day! Join us at the Council of Chapters meeting on Monday, September 13, 2010 from 5:30 to 6:45 in Salon 8. To increase the impact of OND, we plan to hire a publicist to assist in promoting the event to the Canadian population. Our goal is to ensure that all Canadians know and recognize their local Canadian Oncology Nurse.

The planning and promotional guide for 2011 to support our member's efforts will be available to download by January of 2011. We encourage all members and chapters to start thinking of ideas of events and activities for oncology nursing day 2011. And, we remind chapter leaders to apply for chapter funding grants to support your OND efforts this upcoming fall. Help us make OND 2011 the best yet!

Membership

Statistics

	Percentage
Geographic Distribution	
International/Unknown	2%
Alberta	9%
BC	8%
Manitoba	7%
New Brunswick	3%
New Foundland	1%
NS	4%
Ontario	42.5%
PE	2%
Quebec	20%
Saskatchewan	1%
Yukon/NWT	0.5%
Years in Practice	
0-5	5%
6 to 10	6%
11 to 15	8%
16 to 20	12%
20 plus	43%
Years in Oncology	
0 to 5	17%
6 to 10	16%
11 to 15	13%
16 to 20	9%
20 plus	16%
Educational Level	
Bachelor in nursing	49%
Bachelor in other	7%
CNA certified	35%
Nursing Diploma	37%
Doctorates in nursing	3%
Doctorates in other	1%
Graduate Students	3%
Masters in Nursing	17%
Masters other	5%
CONC	36%
Student	4%

Key highlights about our membership:

- As of December 31, 2009 we had just over 950 members from across ten provinces and three territories
- Approximately 50% of our membership has a Bachelor of Nursing; while 3% have doctorate degrees
- 20% of our membership have a Master's degree
- Membership figures increased slightly for 2009 compared to previous years
- 43% of members have 20 years plus in nursing; while 33% of members have been in oncology for less than 10 years

The CANO/ACIO Board of Directors undertook a number of initiatives to make it easier for members to join CANO/ACIO. Here are a few of the achievements:

- At the 2009 AGM we updated the membership bylaws as follows: created a non-working category to encompass retired and student members, defined nurse to include LPNs more broadly, defined affiliate and associate membership more broadly.
- We now offer pro-rated membership to new members. The discount is: Q1 (starting April 1)—15% reduction; Q2 (starting July 1)—30% reduction; Q3 (starting September 1)—40% reduction
- We streamlined our membership form to make it easier for members to sign up; our form was changed to reflect the changes in oncology nursing in Canada.
- We developed a program to encourage nursing students to enter oncology nursing and join CANO/ACIO

In the upcoming year CANO/ACIO wants to you to help us cross the 1,000 member mark! We will be creating membership drives to ensure that we connect with all oncology nurses in Canada. We ask for your assistance in promoting CANO/ACIO membership to your colleagues.

Educational Activities

CANO/ACIO advances oncology nursing practice by developing educational opportunities for our membership. As such here are highlights of our educational efforts:

Education Survey

As part of CANO/ACIO's mandate to provide quality education products for CANO/ACIO members, the education committee conducted a learning needs assessment of the membership. The purpose of the assessment was two-fold:

1. What do oncology nurses think is important for nurses orienting to oncology?
2. What would oncology nurses like to see as a focus for continuous learning for oncology nurses?

The results of the survey will inform the association's educational strategy in the upcoming years.

Webinars

Since the last Annual Report CANO/ACIO has presented two webinars:

A Historical Look at Cancer Frames a New Look at the Future for Oncology Nurses presented in September 2009 by Jennifer Wiernikowski, NP-Adult, MN, CON(C).

Assessment and Management Strategy of Dermatological Toxicities with the new EGFR inhibitors in CRC which was presented in May 2010 by Nancy Wolf - RN, CON(C), Odette Cancer Centre, Sunnybrook Health Sciences Centre (Sponsored by BMS).

We have planned a joint webinar with Ovarian Cancer Canada for September 2010 called Ovarian Cancer: Challenges of the Journey. This webinar is presented by Lynne Jolicoeur RN, BScN, CON(c), Advanced Practice Nurse in Gynecologic Oncology. This webinar will be offered in both English on September 29th and in French on September 30.

Adult Cancer Survivorship: A Self-Learning Resource for Nurses

In the early spring of 2009 Kim Chapman, the CANO/ACIO president, and Jennifer Wiernikowski Vice President, sent out a call to the membership inviting individuals with an interest and expertise in cancer survivorship issues to come together for the purpose of creating a self learning module for nurses on this ever growing topic. We had a vision that we could create a resource for nurses to enhance their ability to create dynamic care plans for cancer survivors that were well informed by evidence and clinical experience. With the input and hard work of 14 members from across Canada we will soon be ready to launch *Adult Cancer Survivorship: A Self Learning Resource for Nurses*. The format of this resource will be electronic, each unit will be available to download from the website in pdf format or you will be able to download the entire document if you wish. We hope to have it all ready to launch in Edmonton, please stay tuned for information about how and when you can access this exciting resource.

Leadership Pre-Conference Workshops

In celebration of the Canadian Association of Nurses in Oncology 25th Anniversary, CANO/ACIO will present a pre-conference day of Leadership workshops on September 11, 2010 at the Shaw Conference Centre in Edmonton.

CANO/ACIO recognizes that the founders and early visionaries of the association were true leaders within the oncology nursing community. Because of their efforts, CANO/ACIO has grown, evolved and changed the practice of oncology nurses.



Keynote Presentation: Good to GOLD! Achieving a Gold Medal Leadership Mind?

Presented by five-time Olympic Gold Medalist Lori-Ann Muenzer

Basic Conflict Resolution Skills in the Workplace: The objectives of this session are to increase your ability to manage conflict within the workplace and make conflict a catalyst for change.

Presented by Wendy Wilton

How to Manage Projects; Instead of Projects Managing You: In this session, Susan Lynch will present a workshop intended to ensure that you know the best strategies and approaches for managing multi-projects.

Presented by Susan Lynch

Lunch Keynote Presentation: Why Health Care Needs Nurse Leadership: In this session Dr. Cummings will outline the state of the Canadian healthcare system and why nursing leadership is vital at this time even more so than at other times.

Presented by Dr. Greta Cummings

Bullying in the Workplace: Think it cannot happen where you work because you work in Oncology? Think again! Bullying affects employee absenteeism; workplace productivity; employee recruitment, retention and turnover; drives up healthcare costs; and, impacts our overall healthcare and Nursing futures as well. Learn how to be a leader within the context of bullying.

Presented by Cynthia McLennan, RN BScN MBA CON(C) CPN(C)

How to Lead Groups: Learn from the best! Regardless if you are working with a small in-person task force or a large international board of directors several key skills apply. In this session Esther Green, RN, BScN, MSc(T) will share how she approaches working with and leading groups.

Presented by Esther Green, RN, BScN, MSc(T)



Annual Conference 2010

The conference theme is the Power of One - The Potential of Together.

The CANO/ACIO annual conference is scheduled from September 12 to 15, 2010 in Edmonton, Alberta. The conference planning steering committee worked with the Edmonton Local Planning Committee and the Scientific Programming Committee to put together a comprehensive scientific program aimed at advancing oncology nursing practice.

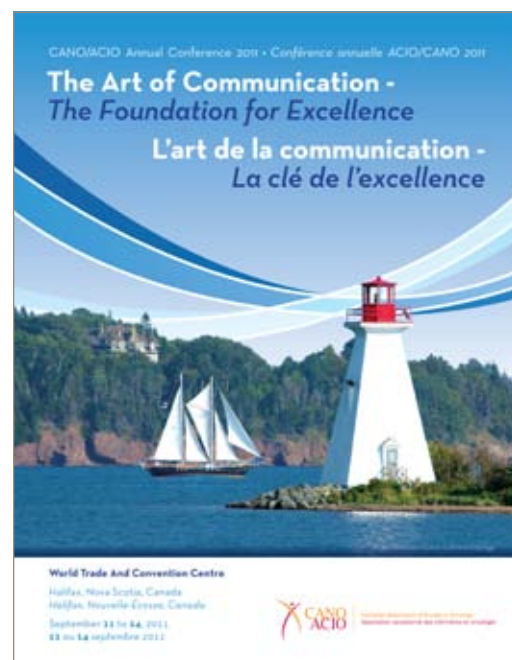
This year's program will feature a combination of concurrent sessions, workshops, symposia, posters and roundtables. We are pleased to announce that the Helene Hudson Lectureship was awarded to Anne Syme for her abstract "Learning to be a Dying Person". The Merck Lectureship was awarded to Esther Green, Karen Janes, Rachel White, Dr. Tony Easty, and Dr. Anthony Fields for their abstract "Improving the safety of ambulatory intravenous chemotherapy in Canada. CANO/ACIO has joined with ISNCC, ONS, and EONS to present a symposium on exploring the Impact of Competency Standards on Clinical Practice and Professional Development in Oncology Nursing.

At this conference we have also organized committee meetings, council of chapters meeting and our annual general meeting.

We invite you to view the full preliminary program here http://www.cano-acio.ca/annual_conference_2010

Annual Annual Conference 2011

We are pleased to announce that plans for 2011 are well underway. The conference is scheduled for September 11 to September 14, 2011. The conference theme is The Art of Communication—The Foundation of Excellence.



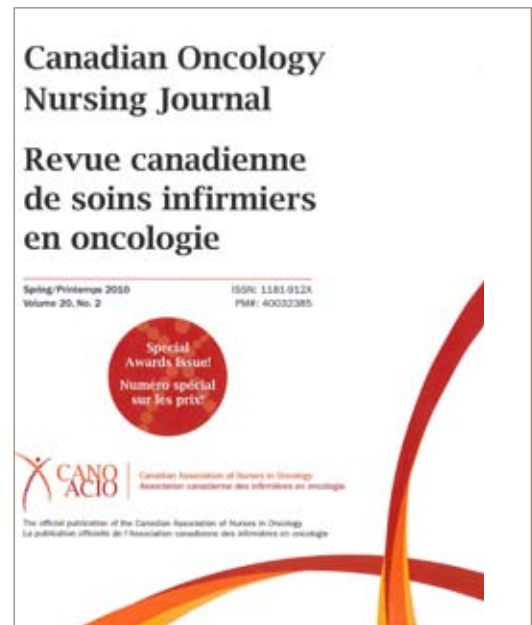
Canadian Oncology Nursing Journal

The purpose of the Canadian Oncology Nursing Journal (CONJ) is to communicate with the members of the Canadian Association of Nurses in Oncology (CANO/ACIO). The journal acts as a vehicle for news related to clinical practice, technology, education, administration, leadership, and research.

There are five associate editors, one each for Manuscript Reviews, French Materials, Research, Features 1 (For Enquiring Minds and In Profile), and Materials in Review. The Editor-in-Chief is responsible for Features 2 (Memo to Members and Food for Thought).

Twenty reviewers, four of them bilingual, are involved with the review and critique of all manuscripts submitted to CONJ. Additional reviewers with particular specialties related to the submitted manuscripts, also assist CONJ to complete the review process for each manuscript in a timely fashion.

The CONJ will have published four issues in 2010: Winter, Spring, Summer, and Fall. Each issue is bilingual for English and French.



Outcomes for 2009/10

* Eleven articles were submitted since the last CANO/ACIO Conference. Two of these were in French.

* The CONJ Instructional Session at CANO/ACIO Conference 2010 is titled: Where have we been? Where are we going? Together we can make a difference. Part One will be an overview of CONJ's history followed by an interactive discussion about its future. Part Two will provide an opportunity for novice and experienced writers to explore how to write case-based articles.

Objective for 2011/12

The CANO/ACIO's Managing Director, the Treasurer and the Editor-in-Chief are developing a business plan regarding the feasibility of having an electronic version of the CONJ. The draft of this plan will be presented the CANO/ACIO Board for approval in November 2010.

Strategic Initiatives

In April 2009 the board of directors met for a retreat to establish the association's strategic plan for 2010 to 2013. Over the course of the last year the association has finalized an action plan, which will be unveiled at the CANO/ACIO Annual General Meeting.

In the meantime, CANO/ACIO has focused on a few key special initiatives that were identified as priorities at the retreat:

Research

The BOD is working to create a strategy to prioritize our research activities. We want to ensure that Canadian oncology nursing research is supported, advanced and promoted by the association. Our goal is to ensure that we facilitate links between oncology nursing research and clinical practice. Please expect to hear more from our research strategy in the next few months!

National and International Partnerships

Over the last year CANO/ACIO has advanced several partnerships and working relationships with key national organizations including Campaign to Control Cancer, De Souza Institute, the Canadian Partnership Against Cancer and the Canadian Blood and Marrow Transplant Group.

CANO/ACIO's vision, to be a vital influence in international oncology nursing, was advanced by strengthened working relationships with the Oncology Nursing Society (ONS) and the International Society for Nurses in Cancer Care (ISNCC). CANO/ACIO, ISNCC and ONS presented a joint symposium related to competency standards on clinical practice at the ONS congress in Atlanta. A similar symposium with ONS, ISNCC and the European Oncology Nursing Society is planned at the Edmonton 2010 conference.

Members are invited to visit the website for full reports from CANO/ACIO's external representatives.

National Strategy for Chemotherapy Administration



This year CANO/ACIO embarked on Phase II of the National Strategy for Chemotherapy Administration. We invested in hiring a project leader—Brenda Ross—to advance this initiative; various working groups have been developed and are meeting on a regular basis.

Three workshops are planned at the 2010 conference to advance the development of the strategy. In addition the BOD has approved a position statement available here http://www.cano-acio.ca/position_statement.

Communications



Canadian Association of Nurses in Oncology
Association canadienne des infirmières en oncologie

CANO/ACIO has focused on improving the way that we position ourselves; as such we have initiated a number of communication initiatives:

New Brand

This past April, CANO/ACIO revealed its new brand. Our brand proudly represents what we as an association stand for. To our stakeholders, partners and other external audiences, it is a visible assurance of the professionalism, knowledge and leadership they can expect from oncology nurses.

Press Releases and Media

Our president and director of communications have conducted several interviews with media regarding oncology nurses. In addition the association has released press releases on key issues over the course of the last year. Please see the media section on our website. Note that in the upcoming year CANO/ACIO will be hiring a publicist to increase the media coverage around OND.

Social Networking

Our Facebook site is found through your Facebook account. Just search for, "Canadian Association of Nurses in Oncology" and join us as a fan. Right now our goal is to reach 100 fans by the end of June 2010. We can do it, so tell your friends that the oncology nursing community is at CANO/ACIO Facebook!

Our Twitter site can be found through your Twitter account. Search for CANO_ACIO. We are tweeting about CANO, oncology nursing news, and anything that makes sense to our membership. Twitter will be particularly useful during our special events and conferences, providing a forum for members and non-members to tweet about what they are doing, special events, meeting up, etc.

CANO/ACIO Connections

CANO/ACIO members receive the quarterly electronic newsletter. This newsletter includes news, articles and community connections. In addition, members can access archives of the newsletter on our members-only portion of the website.



Council of Chapters

CANO/ACIO supports the development and growth of local chapters. Each CANO/ACIO member is automatically a member of their local geographic chapter and will receive the benefits of additional awards, newsletters, conferences, networking and local educational events.

In addition, the Council of Chapters is the key group responsible for a successful Oncology Nursing Day. The group has advised the association on improvements to the website, such as the online events calendar and the group has initiated changes such as the pro-rated membership fees.

In the upcoming year, the council of chapters will focus on two key initiatives: the student initiative and chapter websites.

Student Initiative

Over the course of the last year, CANO/ACIO has worked to increase how we reach students. We want to ensure that students who are entering nursing are aware of the oncology nursing speciality and consider specializing in this discipline early. The group has developed a presentation for oncology nurses to take to nursing schools. In this upcoming year, the Council of Chapters will be asked to support this initiative by hosting sessions for students in their local area. We also hope this initiative will promote membership in our student category.

Chapter Websites

Each CANO/ACIO chapter has been given a webpage on the association website. Over the course of the next six months each of the chapters will be given the opportunity to increase their presence online by updating their web pages.

Chapter Leaders

BC Chapter

President: Johanna den Duyf
Treasurer: Helena Akrigg

Alberta - ONIGA North

President: Carole Szwajkowski
Past President: Janet Bates
Treasurer: Karen Hough
Secretary: Wayne Enders

Alberta - ONIGA South

President: Stephanie Hubbard
Past President: Tracy Powell
Secretary: Sydney Phillips
Treasurer: Linda Juse

Saskatchewan

President: Natasha Hubbard Murdoch & Cheryl Whiting
Treasurer: Penny Henderson
Secretary: Sherry McDonald

Manitoba

President: Pam Johnston
Past-President and Awards Committee: Erin Elphee
Secretary: Evelyn DeGrave
Treasurer: Barbara Ammeter

Ontario - Central Western

President: Nancy Knox
Treasurer: Sharon Mountain
Secretary: Caroline Elliott

London

President: Susan Collins

North Eastern

President: Suzanne Levesque
Past President: Janice Romanko
President Elect: Micheline LaPierre
Secretary: Barbara Ballantyne
Treasurer: Nicole McDonald

Ottawa

President: Pat McCarthy, Kelly Ann Baines

Simcoe County

President: Sandy Calvano and Shelley Debison

Toronto

President: Corsita Garraway
Secretary: Katrina Longfield

Waterloo-Wellington

President: Donna Holmes

Quebec President:

Marika Swidzinski, Sylvie Belanger
Vice-President: Linda Hershon
Treasurer: Jacinthe Brodeur
Secretary: Sonia Joannette

Nova Scotia

President: Karen Woodworth & Jo-ann Edwards
Education Chair: Joanne Cumming
Treasurer: Vivienne Hudson
Secretary: Wavey Gosse

New Brunswick-Moncton

President: Hilary Mcdonough

Newfoundland & Labrador

President: Sharon Pippy
Treasurer: Carol Mackey
Secretary: Charlene Downey

Prince Edward Island

Primary Contact: Katherine Grant-Smith
Vice President: Megan Smallwood
Treasurer: Elaine Smith
Secretary: Cathie Bernard

Acknowledgements

Awards

CANO/ACIO presents its awards of excellence, grants and scholarships at its annual meeting. Chosen by the Recognition of Excellence Committee, in 2009 the following members were recognized:

- Lifetime Achievement Award — Esther Green, ON
- CANO/ACIO-Schering Plough Lectureship — Sherrol Palmer Wickham, Kathy Beattie, Angela Boudreau and Marg Fitch, ON
- Helene Hudson Memorial Lectureship Award (Amgen Oncology) — Laura Rashleigh and Charissa Cordon, ON
- Pfizer Practice Awards — Corsita Garraway, ON
- Pfizer Education Award — Angela Leahey, ON
- Pfizer Research Award — Michelle Lobchuk, MB
- Pfizer Leadership Award — Joanne Crawford, ON
- CANO/ACIO-AMGEN Oncology Award for Innovation — Cathy West, Andrea Minor, Jennifer Nesbit, ON
- CANO/Ovarian Cancer Canada Award for Excellence in Gynecology-Oncology Nursing — Janet Giroux, ON
- CANO/ACIO-Astra Zeneca Reach for Excellence Award — Theo Johnston, AB
- Manitoba Poster Award — Xuan Kim Le

Research Grants

The CANO/ACIO Research Grants have been established to help build capacity for nursing research across Canada for oncology nurses. The primary goal of these research grants is to enable nurses to conduct research by providing support for a proposal in the early stages of the research project. One grant will be presented for each category: one novice researcher grant and one experience researcher grant. The individual applying for these grants must be the principle investigator and not a member of a research team. In 2009 the Lori-Ann Topf was awarded a CANO/ACIO's research grants.

Scholarships

The 2009 CANO/ACIO nursing scholarships Awards were presented to Vicky Lejambe and Sonia Joannette.

Volunteers

CANO/ACIO is a volunteer run association. The activities and achievements of the association are due to the countless oncology nurses who have volunteered their time to work for their fellow colleagues. We would also like to thank chapter executives (listed on pages 12-13), committee and special interest group chairs.

Committee Chairs

Research Committee Chair: Maurene McQuestion

Recognition of Excellence Committee Chair: Erin Elphee

Education Committee Chair: Barbara Hues

Chapter Grant Review Committee Chair: Lorraine Martelli-Reid

CANO/ACIO Connections Committee Chair: Jennifer Stephens

Industry Relations Committee Chair: Brenda Sabo

Council of Chapters: Lorraine Martelli-Reid

Conference Planning Steering Committee Co-Chairs: Jeanne Robertson and Barbara Hues

Annual Conference Local Planning Committee: Miriam Dobson and Carole Szwajkowski

Annual Conference Scientific Programming Committee Chairs: Nanette Cox-Kennett and Karyn Perry

Special Interest Groups Chairs

Palliative Care Chair: Vicky Lejambe

Surgical Oncology Nursing Chair: Shari Moura

Advanced Practice Nursing Co-Chairs: Kitt McCann and Rita DiBiase

Complementary Medicine Co-Chairs: Tracy Truant and Lynda Balneaves

Radiation Chair: Myriam Skrutkowski

Leadership Chair: Janice Chobanuk

Gynaecologic Oncology Chair: Lynne Jolicoeur

Sponsors

Corporate members

We wish to thank our corporate members who support the association's mission, vision and goals. Our corporate members are:

Patron—Amgen Oncology, Patron—Ortho Biotech, Patron—Celgene, Supporter—Valeant

Conference Sponsors 2010

The 22nd CANO/ACIO Annual Conference is made possible by the generous support of the following organizations:

Platinum:

Roche Canada
Alberta Cancer Foundation

Silver:

Bristol Myers Squibb
Nycomed
Pfizer Oncology

Bronze:

Merck
AstraZenica
Genomic Health
Amgen
Otsuka
Celgene
Eli Lilly

Gold:

Ortho Biotech
Sanofi-aventis
Abraxis BioScience
Glaxo-Smith-Kline

Symposia

The following companies will be presenting educational symposia at our conference:

Abraxis · BMS · Carmel Pharma · Celgene · Ortho Biotech · Novartis · Nycomed · Roche · Sanofi · Valeant

Award Sponsors

Amgen · AstraZenica · Brain Tumour Foundation · CANO/ACIO Manitoba chapter · Pfizer · Ovarian Cancer Canada · Schering Plough, now a Part of Merck

Exhibitors/Autres commmanditaires de la conference

3M Canada • Abbott laboratories • Abbott nutrition • Abraxis • Amgen • AstraZenica • Bard Canada • Bayer • Beutlich • Brain Tumour foundation • Bristol-Myers Squibb • Calmoseptine • Canadian Breast • Cancer Network • Canadian Cancer Society • Canadian Nurses Association • Canadian Oncology Nursing Journal • CANO/ACIO • Cardinal Health • Carmel pharma • Celgene • Eli Lilly • Ferring • Genomic Health • GlaxoSmithKline Inc. • Health Canada • ICU Medical Inc • Leukemia Lymphoma • Merck Frosst • Myeloma Canada • Novartis • Oncology Nursing e-Mentorship Program • ONS • Ortho Biotech • Otsuka • Ovarian Cancer Canada • Pfizer • Roche • Sanofi-Aventis • Smiths Medical • Ultramed Inc. • Valeant

Financial Statements December 31, 2009



WOLRIGE MAHON *LLP*
Chartered Accountants

AUDITORS' REPORT

To the Members of the Canadian Association of Nurses In Oncology:

We have audited the statement of financial position of the Canadian Association of Nurses In Oncology as at December 31, 2009 and the statements of operations and members' equity, and cash flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2009 and the results of its operations for the year then ended in accordance with Canadian generally accepted accounting principles.

Wolrige Mahon LLP

CHARTERED ACCOUNTANTS

Vancouver, B.C.
May 4, 2010

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

STATEMENT OF OPERATIONS AND MEMBERS' EQUITY

For the year ended December 31, 2009

	2009 \$	2008 \$
Revenue		
Annual conference	572,620	465,490
Memberships	89,018	78,465
CANO journal	60,883	82,854
Royalties and merchandise sales	23,516	19,125
Interest	10,742	23,538
Annual COND	9,116	6,391
Grants	6,000	-
	<u>771,895</u>	<u>675,863</u>
Expenditures		
Amortization	65	92
Annual COND	5,774	5,061
Annual conference	471,991	362,160
Annual general meeting	514	107
Annual report	-	510
Audit and legal	4,215	11,364
Board and committee (Note 7)	65,556	68,602
CANO journal	64,638	61,532
Gifts and acknowledgements	419	254
Insurance	3,941	3,941
Management fees	39,244	33,287
Management fees - 14th ICCN	-	39,432
Office and general	45,078	35,385
Printing, postage, stationery and delivery	5,177	7,530
Storage	2,622	670
Telephone	1,587	1,084
Translations	942	738
	<u>711,763</u>	<u>631,749</u>
Excess of revenue over expenditures	60,132	44,114
Members' equity, beginning	745,183	701,069
Members' equity, ending	805,315	745,183

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

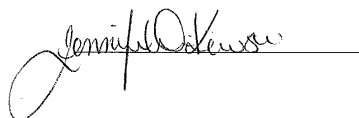
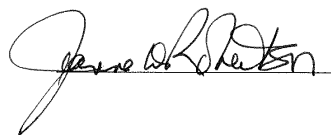
STATEMENT OF FINANCIAL POSITION

December 31, 2009

	2009 \$	2008 \$
Assets		
Current		
Cash	69,052	257,839
Temporary investments	695,241	684,730
Temporary investment - CANO/ISNCC, at cost	58,569	58,337
Receivables	160,268	47,696
Prepaid expenses	42,892	24,810
	<u>1,026,022</u>	<u>1,073,412</u>
Property and equipment (Note 5)	150	215
	<u>1,026,172</u>	<u>1,073,627</u>
Liabilities		
Current		
Payables and accruals	61,167	171,298
Deferred revenue	65,510	54,230
	<u>126,677</u>	<u>225,528</u>
Deferred contributions (Note 6)	94,180	102,916
	<u>220,857</u>	<u>328,444</u>
Members' Equity		
Investment in property and equipment	150	215
Unrestricted	805,165	744,968
	<u>805,315</u>	<u>745,183</u>
	<u>1,026,172</u>	<u>1,073,627</u>

Contractual obligations (Note 8)

Approved by Directors:

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

STATEMENT OF CASH FLOWS

For the year ended December 31, 2009

	2009	2008
	\$	\$
Operations		
Excess of revenue over expenditures	60,132	44,114
Items not involving cash:		
Amortization	65	92
Changes in non-cash working capital items:		
Receivables	(112,572)	347,882
Prepaid expenses	(18,082)	4,654
Payables and accruals	(110,131)	(135,037)
Deferred revenue	2,544	19,300
	<u>(178,044)</u>	<u>281,005</u>
Investing		
Purchases of temporary investments	<u>(10,743)</u>	<u>(198,534)</u>
Net increase (decrease) in cash	(188,787)	82,471
Cash, beginning	257,839	175,368
Cash, ending	69,052	257,839

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES

For the year ended December 31, 2009

Note 1 General

The Association was incorporated in 1994 under the Canada Corporations Act - Part II. The Association represents nursing professionals engaged in oncology practice. Its mandate is the promotion of cancer prevention and care, establishment of care standards, education, and communication.

The Association is a not-for-profit organization registered under the *Income Tax Act* and, as such is exempt from income tax.

Note 2 Significant Accounting Policies

Financial Assets and Financial Liabilities

The Association accounts for its financial instruments in accordance with Section 3855 of the *CICA Handbook*, "Financial Instruments - Recognition and Measurement". This section requires all financial instruments to be classified into one of the following five categories: held-for-trading, held-to-maturity investments, loans and receivables, available-for-sale financial assets or other financial liabilities. All financial instruments are measured at fair value, except for loans and receivables, held-to-maturity investments and other financial liabilities, which are measured at amortized cost. It also specifies how financial instrument gains and losses are to be recognized depending on their classification. Depending on the financial instruments' classification, changes in subsequent measurements are recognized in net income or directly in members' equity. The Association's designations are as follows:

Cash and equivalents are designated as held-for-trading and are measured at fair value.

Temporary investments are classified as held-for-trading and are measured at fair value.

Receivables are classified as loans and receivables and are measured at amortized cost.

Payables and accruals are classified as other financial liabilities and are measured at amortized cost.

The Society has chosen to continue to apply CICA Section 3861, Financial Instruments - Disclosure and Presentation rather than apply Section 3862, Financial Instruments - Disclosure, and Section 3863, Financial Instruments - Presentation, as allowed by Canadian generally accepted accounting standards for not-for-profit organizations.

Property and Equipment

Property and equipment are carried at cost less accumulated amortization. Amortization is calculated annually as follows:

Computer hardware - 30% declining balance

except in the year of acquisition, at which time amortization is provided for at one-half the annual rate.

Revenue Recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

WOLRIGE MAHON LLP

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES

For the year ended December 31, 2009

Note 2 Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 3 Financial Instruments

Items that meet the definition of a financial instrument include cash, temporary investments, receivables, and payables and accruals. The fair values of these items approximate their carrying values. It is management's opinion that the Association is not exposed to significant credit, currency or interest rate risk arising from these financial instruments.

Note 4 Capital Management

The Association maintains adequate cash and temporary investments to meet current payment obligations and planned program expenditures. Pending actual disbursements for budgeted program expenditures, funds are invested in securities designed to maximize return, while minimizing risk and maintaining flexibility. The investment objectives are subject to limitations defined by the Board of Directors and are set to provide maximum current income within the approved risk parameters.

The Association considers its capital structure to consist of members' equity. The Association is not subject to external restrictions on its equity.

Note 5 Property and Equipment

	Cost \$	Accumulated Amortization \$	2009 Net \$	2008 Net \$
Computer hardware	3,361	3,211	150	215

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES

For the year ended December 31, 2009

Note 6 Deferred Contributions

	Fatigue Initiative Grant \$	Pain Management Grant \$	Oncology Education Project \$	Total \$
Balance, beginning	41,313	31,966	29,637	102,916
Received during period	-	-	-	-
Expenses during the period	(8,736)	-	-	(8,736)
Balance, ending	<u>32,577</u>	<u>31,966</u>	<u>29,637</u>	<u>94,180</u>

Deferred contributions represent unspent resources externally restricted as follows:

The Fatigue Initiative Grant is to be utilized as agreed upon by an advisory group comprised of the donor's and the Association's personnel.

The Pain Management Grant initially received was \$195,000.

The Oncology Education Project received \$140,000 previously to develop and implement a National Education strategy to support and evaluate the role development, knowledge and expertise in adult and pediatric oncology nursing in Canada.

Note 7 Board and Committee

	2009 \$	2008 \$
Committee research	31	978
Committee website	38	197
CONJ stipend	8,174	12,564
Council of Chapters	9,645	11,388
Director at large-education	-	64
Director at large-external	85	75
Director at large-membership	348	-
Elections	-	250
Governance operations	25,068	37,039
Membership and registration data	4,200	-
Recognition committee	781	885
Research grants	5,000	-
Special interest groups	73	972
Strategic planning	10,113	4,190
Travel grants	2,000	-
	<u>65,556</u>	<u>68,602</u>

CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES

For the year ended December 31, 2009

Note 8 Contractual Obligations

The Association had contracted management services for a one year term ending December 31, 2009 for a fee based on 28% of gross revenues excluding CONJ subscriptions and advertising. The contract automatically renews for 2010 at a rate of 30% of gross revenues.

The Association has committed to various annual conference locations which are subject to cancellation fees.